



ABOUT YOU[®] TECH

Driven by the passion to develop the best product



1. KEY FACTS



2. HOW WE WORK



3. CAREER DEVELOPMENT



4. TECH STACK



5. ADDITIONAL BENEFITS



6. YOUR FIRST WEEK

KEY FACTS

ABOUT YOU is one of the fastest growing e-commerce startups in Europe. The company was founded in 2014. Since then, it has evolved into the second largest fashion e-commerce retailer in Europe, reached a company valuation of **1 billion \$** in 2019 and has live shops in **10 countries!**

ABOUT YOU is a fashion online shop, but we are a tech company first. More than $\frac{1}{3}$ of our employees are developers. Our **> 150 developers**, originating from **30 different nations**, ensure that we keep our **> 8 million app installations** up to date and our over **15 million active users** per month happy. When working and cooperating with each other, we believe in flat hierarchies and open, honest communication. We don't cling to a certain idea – New information leads to new decisions, which we are open to.

MORE INSIGHTS

>75.000

Orders handled / day

> 300 million

API calls/ day

> 15 million

Active users every month





OUR DEV PROCESSES

We want to build the **best online shopping experience** while **being fast** in our product development - therefore we strongly believe in **small teams**. Our average team size is 4-6 developers. Yes, we are **working agile** - most teams work with Scrum, some with Kanban or a mixture. You have the choice between different hardware setups e.g. Macbook or a Windows notebook and which kind of IDE you want to work with.

Our source code is versioned in git repositories and we are using git flow as a workflow model.

If you get bored with the technology or project of your team, you always have the opportunity to move to a different team to grow as a developer.

To ensure that our devs have a satisfying work-environment, which still lets us be fast in what we do, we developed our own organizational model MOVE. It will support you to grow and learn new things. Find out more about MOVE [here](#).

”

What I enjoy most about being a Circle Manager at ABOUT YOU is the speed of everything. You've got a cool idea? Simply get together with the UI/UX Team to design it, then develop it & put it live within a week for millions of users to see.

“

- Marcella, Circle Manager

DEVELOP YOUR CAREER AT ABOUT YOU

We offer you several opportunities to improve your career development within ABOUT YOU. If you start as a junior or intermediate developer we provide you with a clear path how you can reach the next career level - up to the position of a senior developer. Furthermore, we have clear role definitions for the position of “lead developer” or “tech lead” and can support you, if you want to evolve in this direction.

In addition, we strongly believe that sometimes becoming a more experienced developer is more valuable than striving for a management role. We therefore offer an expert track for developers, who want to stay developing but grow as a professional and increase salary over time.

ABOUT YOU is offering you a lot of opportunities to develop your career - just choose the track and start boosting your career.

”

About You gave me the chance to grow into several roles. I developed immensely, since working here, from a professional as well as a personal perspective.

“

- Caro, Product Lead



We <3 Open Source

Since the beginning, we strongly rely on open source software & toolings.

DATABASES



INFRASTRUCTURE



kubernetes



Linux



Google Cloud



docker



ANSIBLE



NGINX



DATADOG



PROGRAMMING LANGUAGE & FRAMEWORK

Server Side



Laravel

TypeScript



Lumen

Express



nest

Client Side

TypeScript



.js



React



Redux

App



Dart



Flutter

TOOLING



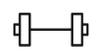
VAGRANT





ADDITIONAL BENEFITS

We believe, people should join ABOUT YOU based on our vision, our team and our tech environment, but of course we provide some additional benefits for our employees.

 State-of-the-art technology	 Flexible working hours	 Exclusive employee discounts	 Language courses	 Company parties
 Free access to the code.talks conference	 Fresh fruit every day	 Free drinks	 Laracast account for free	
 Company pension	 Help in the relocation process	 Reduced public transport ticket	 Central Location	 Sport courses like Yoga
	 Weekly internal Tech Talks	 Yearly hackathons		

YOUR FIRST DAY

On the first day, there will be an onboarding session with one of our Managing Directors. You will meet all other newbies starting in the same month. There will also be room to get to know each other during a lunch with everyone.

GET TO KNOW YOUR BUDDY

You'll get a team Buddy, who will be your main contact person for your start at ABOUT YOU. You will be able to reach out to your buddy anytime you need support during your first weeks.

GET YOUR EQUIPMENT

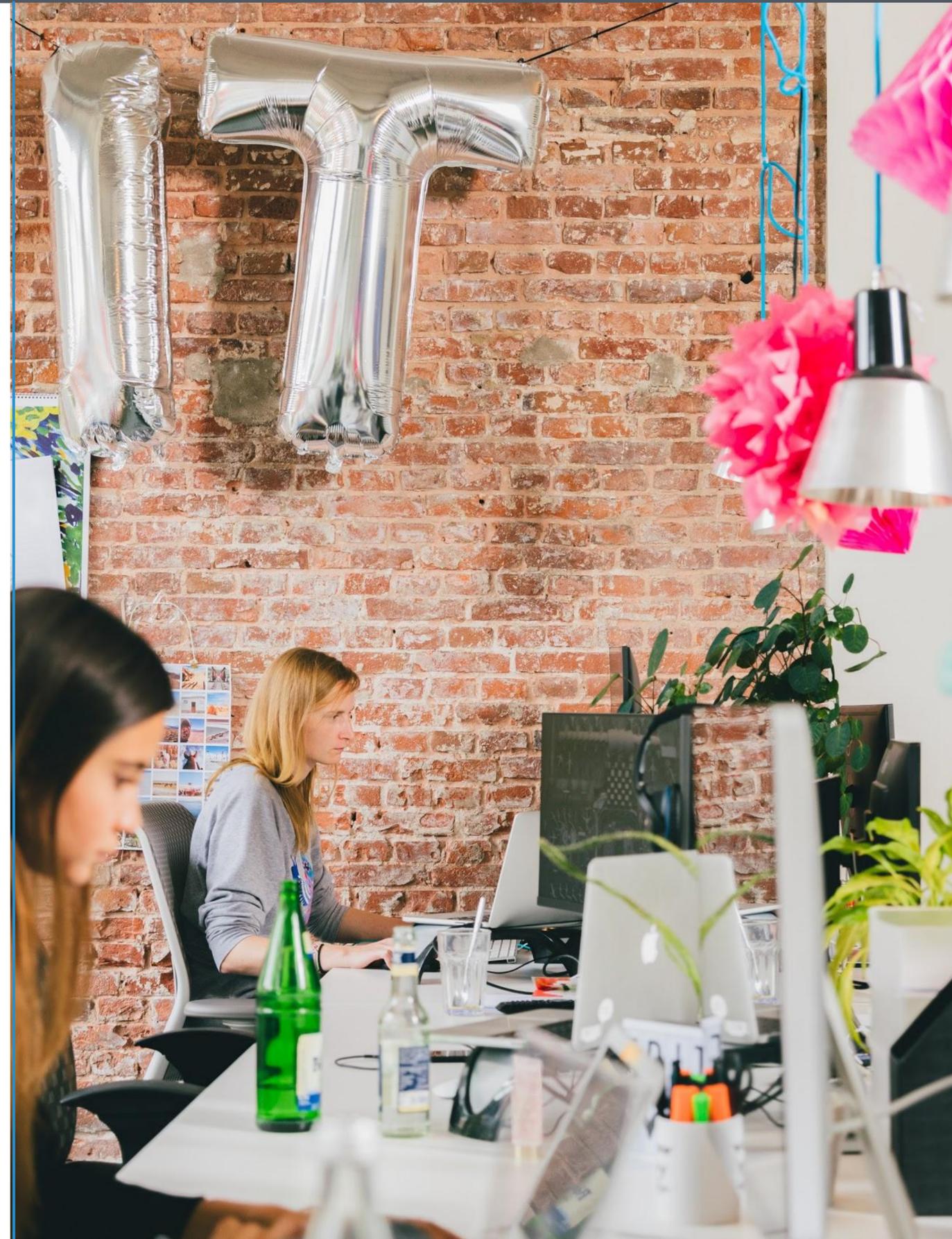
On your first day, your chosen IT equipment is available at the IT admin office. Furthermore you'll get access to all needed tools like Jira and Confluence and of course - to your teams git repositories.

INTRODUCTION TO YOUR TEAM & APPLICATIONS

You will be warmly welcomed in your new team - they look forward to meet you!

LEARN MORE ABOUT YOUR ROLE & EXPECTATIONS

It's very important for us that you have a clear definition of the role you are taking on and the expectations coming hand in hand with it. If you start in a leading position, we will provide an onboarding process routine appointment, where you directly learn more about your new role and get direct feedback.



” ABOUT YOU is a special kind of employer to me, because no matter how hard you look, you only find highly motivated people who love to do their job. They are all interested, invested and they care intensely. I’ve worked at quite a few companies, but I’ve never seen that anywhere else. “

- Pedro, Tech Lead

IT'S ABOUT YOU[®]



meetup

